



Tawe Boating Club Safeguarding Policy

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1. Introduction:

Tawe Boating Club is dedicated to providing a safe and welcoming environment for all members, ensuring their welfare and protection. This safeguarding policy outlines the club's commitment to safeguarding and promoting the welfare of all individuals involved in its activities.

2. Scope:

This policy applies to all members, volunteers, staff, contractors, and visitors participating in activities organized by Tawe Boating Club, regardless of age, gender, race, disability, sexual orientation, religion, or belief.

3. Principles:

- 3.1. Tawe Boating Club is committed to promoting the welfare of children, young people, and vulnerable adults and protecting them from harm, abuse, neglect, or exploitation.
- 3.2. The club recognises the rights of all individuals to be treated with dignity, respect, and fairness, and will not tolerate any form of discrimination, harassment, or bullying.
- 3.3. Safeguarding is everyone's responsibility, and all members are encouraged to report any concerns or suspicions about the welfare of others.

4. Responsibilities:

- 4.1. The club's management committee is responsible for implementing and monitoring this safeguarding policy and ensuring that appropriate procedures are in place to safeguard members.
- 4.2. All club officials, including committee members, coaches, volunteers, and staff, have a duty to familiarise themselves with this policy, undergo relevant training, and adhere to safeguarding procedures.
- 4.3. Members are responsible for following the club's code of conduct, reporting any safeguarding concerns, and cooperating with club officials in safeguarding matters.

5. Risk Assessment and Management:

- 5.1. Tawe Boating Club will conduct regular risk assessments of its activities, facilities, and equipment to identify potential hazards and implement measures to mitigate risks to the welfare of members.
- 5.2. Where necessary, the club will provide appropriate supervision, training, and equipment to ensure the safety of all participants, particularly children and vulnerable adults.

6. Recruitment and Training:

- 6.1. All individuals working with children, young people, or vulnerable adults within the club will be required to undergo appropriate background checks, including Disclosure and Barring Service (DBS) checks, in accordance with relevant legislation and regulations.
- 6.2. Club officials and volunteers will receive safeguarding training to raise awareness of safeguarding issues, recognise signs of abuse or neglect, and understand reporting procedures.

7. Reporting Procedures:

- 7.1. Any concerns or allegations of abuse, neglect, or harm must be reported immediately to the club's designated safeguarding officer or another member of the management committee.
- 7.2. Reports will be taken seriously, handled confidentially, and investigated promptly and impartially in accordance with the club's safeguarding procedures and statutory guidance.
- 7.3. The club will cooperate fully with statutory agencies, such as social services, police, and child protection authorities, in any investigations or inquiries relating to safeguarding matters.

8. Communication and Awareness:

- 8.1. Tawe Boating Club will promote awareness of safeguarding issues through regular communication, training sessions, and educational materials for members, parents, and guardians.
- 8.2. Information about the club's safeguarding policy, procedures, and contact details for the designated safeguarding officer will be made readily available to all members and stakeholders.

9. Review and Monitoring:

- 9.1. This safeguarding policy will be reviewed annually by the club's management committee to ensure its effectiveness, relevance, and compliance with legal and regulatory requirements.
- 9.2. The club will monitor and evaluate its safeguarding practices, seek feedback from members, and take appropriate action to address any concerns or areas for improvement.

10. Conclusion:

Tawe Boating Club is committed to creating a safe, inclusive, and enjoyable environment for all its members. By implementing this safeguarding policy and working together to promote the welfare and protection of all individuals, the club aims to foster a culture of respect, trust, and wellbeing within its community.

****Signed:****

[Name of Club Chairperson/President] *Adam Clamp*

[Date] 02/13/2024

****Review Date:****

[Date of next scheduled review] 02/13/2025